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To: Makedonski Telekom AD - Skopje Kej 13 Noemvri No. 6, 1000 Skopje

To the attention of

- Dr. Dragi Rashkovski, Authorized representative of the Government of the R. Macedonia in the

Shareholders' Assembly of Makedonski Telekom AD - Skopje

- Ms. Slavica Serafimovska, Secretariat of the Board of Directors

Cc:

- Mr. Andreas Elsner, Chief Executive Officer of MKT
- Mr. Nazim Bushi, Chief Operating Officer of MKT

Subject:

Proposal for determining new monthly remuneration of the President of the Board of Directors of Makedonski Telekom AD - Skopje

Dear Dr. Rashkovski,

As authorized representative of Stonebridge Communications AD Skopje, the major shareholder of Makedonski Telekom AD – Skopje (MKT), I hereby propose the Shareholders' Assembly (SA) of MKT, at its next meeting, to adopt a Resolution for determining new monthly remuneration of the President of the Board of Directors due to the increased portfolio of activities in net amount of 310.000,00 MKD.

In addition, the President of the Board of Directors to be entitled to business trips and external entertainment costs for business activities within the planned budget for these purposes and the internal regulations of the Company.

This Resolution shall apply as of the day of the meeting of the Shareholders' Assembly. All other provisions of the current Resolution on determining monthly remuneration of the members of the Board of Directors of the Company (Arch. No. 431766/1, dated 18.12.2007), shall remain to be valid.

Yours sincerely,

МАКЕДОНСКИ ТЕЛЕКОМ Акционерско друштво за 5 електронски комуникации-Скопје

Примено: 0 1. 12. 2017

Krisztián Fodor

Authorized representative of Stonebridge Communications AD Skop 62